

Northern California PBIS Technical Assistance Center (Example)
PBIS - Building Capacity and Sustainability - 5 Year Plan

Year 1		
PBIS Team Trainings	Building Capacity	Deliverables
<p>Cohort 1 Tier 1 PBIS School Site Teams training (4 days) Rules, Expectations, Acknowledgments, Data Collection/Analysis, Consequence System/Flow Chart, Implementation</p>	<p>Meet with PBIS District Leadership Team to determine the vision of Multi-Tiered Systems of Support (MTSS):</p> <ul style="list-style-type: none"> • District/Site demands for services • District/Site capacity for Positive Behavioral Interventions and Supports (PBIS) implementation <p>SCCOE Facilitates PBIS overview training (1 day or 2 hours with Equity Team)</p> <p>Coaches attend Tier 1 trainings with teams (4 days)</p> <p>Coaches Training (3 days)</p> <ul style="list-style-type: none"> - Supporting site teams in creation of Rules, Expectations, Acknowledgments, Data Collection/Analysis, Behavior Management Training - Conducting a School-wide Observation Tool (SET) Assessment - Convening the District Leadership Team <p>District Leadership Team Training (1 day)</p> <ul style="list-style-type: none"> - Self-Assessment of district systems based on the PBIS Blueprint - Develop 3-Year PBIS Implementation Plan <p>SWIS/SWIS-CICO Facilitator Training (3 days)</p> <p>Attend Northern California PBIS Symposium (1 day) Attend National PBIS Leadership Forum, Northwest</p>	<p>PBIS Handbook: Rules and Behavioral Expectations</p> <ul style="list-style-type: none"> • SW Rules • Behavior Expectation Matrix • Behavior Lesson Plans • Posters for common areas <p>Acknowledgement System</p> <ul style="list-style-type: none"> • Student Acknowledgement System • Staff Acknowledgement System <p>Consequence Systems</p> <ul style="list-style-type: none"> • Office Discipline Referral • Office Managed/Teacher Managed • Consequence System Flowchart <p>Monthly Meeting Scheduled District Leadership Team monthly meeting scheduled District Capacity Assessment District 3-Year PBIS Implementation Plan District Assessment Calendar -Team Implementation Checklist (TIC) -Self-Assessment Survey (SAS)</p>

	PBIS Conference, Oregon PBIS Coaches Institute: PBIS Coaches and PBIS District Leadership Team	
YEAR 2		
PBIS Team Trainings	Building Capacity	Deliverables
<p>Cohort 2 Tier 1 - PBIS School Site Teams training (4 days) Rules, Expectations, Acknowledgments, Data Collection/Analysis, Consequence System/Flow Chart, Implementation</p> <p>Cohort 1 Team Initiated Problem Solving (TIPS)/Tier 2 Readiness/Classroom Systems (2 days) – Tier 1 Teams</p> <ul style="list-style-type: none"> • Conducting Action Orientated Team Meetings • Data Drill down and Team Problem Solving <p>Tier 2 - Check In/Check Out (2 days)</p> <p>Conduct SWIS Team Training (3 hours)</p>	<p>Meet with PBIS District Leadership Team to update 3-Year PBIS Implementation Plan to ensure Multi-Tiered Systems of Support (MTSS) (1 day):</p> <ul style="list-style-type: none"> • Review District/Site demands for services • Review District/Site capacity PBIS implementation <p>District PBIS Trainers facilitate PBIS overview training for new staff members (1 day or 1-2 hours) – SCCOE will provide TA</p> <p>District PBIS Trainers co-facilitate PBIS Tier 1 training with SCCOE (4 days)</p> <p>Coaches will attend PBIS Coaches Network (quarterly)</p> <ul style="list-style-type: none"> - Build multi-tiered systems and support knowledge and skills - Share successful and promising evidence based practices - Calibrate PBIS evaluation and assessment tools <p>Attend SWIS-ISIS Facilitator Training (1 day)</p> <p>Attend NorCal PBIS Symposium (1 day)</p> <p>Attend National PBIS Leadership Forum, Northwest PBIS Conference, Oregon PBIS Coaches Institute with participating district PBIS Leadership teams</p>	<p>Cohort 2 PBIS Handbook: Rules and Behavioral Expectations</p> <ul style="list-style-type: none"> • SW Rules • Behavior Expectation Matrix • Behavior Lesson Plans • Posters for common areas <p>Acknowledgement System</p> <ul style="list-style-type: none"> • Student Acknowledgement System • Staff Acknowledgement System <p>Consequence Systems</p> <ul style="list-style-type: none"> • Office Discipline Referral • Office Managed/Teacher Managed • Consequence System Flowchart <p>Monthly Meeting Scheduled -Team Implementation Checklist (TIC) -Self-Assessment Survey (SAS)</p> <p>Cohort 1 CICO Handbook School Team profile Monthly Meeting Scheduled Inventory Fidelity Tool – school sites Self-Assessment Survey (SAS) – School sites</p> <p>District Leadership Team monthly meeting scheduled</p>

		District 3-Year PBIS Implementation Plan-update District Assessment Calendar -District Capacity Assessment
YEAR 3		
PBIS Team Trainings	Building Capacity	Deliverables
<p>Cohort 3 Tier 1 - PBIS School Site Teams training (4 days)</p> <ul style="list-style-type: none"> Rules, Expectations, Acknowledgments, Data Collection/Analysis, Consequence System/Flow Chart, Implementation <p>Cohort 2 Team Initiated Problem Solving(TIPS)/Tier 2 Readiness/Classroom Systems (2 days) – Tier 1 Teams</p> <ul style="list-style-type: none"> Conducting Action Orientated Team Meetings Data Drill down and Team Problem Solving <p>Tier 2 - Check In/Check Out (2 days)</p> <p>SWIS Team Training (3 hours)</p> <p>Cohort 1 Conduct Tier 3 Training (3 days)</p> <ul style="list-style-type: none"> Practical Functional Behavior Assessment (PFBA) (2 days) Data Teaming (1 day) <ul style="list-style-type: none"> Tier 2/3 Team Meetings Data Collection, Data Display 	<p>Meet with PBIS District Leadership Team to update 3-Year PBIS Implementation Plan to ensure Multi-Tiered Systems of Support (MTSS) (1 day):</p> <ul style="list-style-type: none"> Review District/Site demands for services Review District/Site capacity PBIS implementation <p>District PBIS Trainers facilitate PBIS overview training for new staff members (1 day or 1-2 hours) – SCCOE will provide TA</p> <p>District PBIS Trainers facilitate PBIS Tier 1 training (4 days) – SCCOE will provide TA</p> <p>District PBIS Trainers co-facilitate TIPS and CICO training with SCCOE</p> <p>Coaches will attend PBIS Coaches Network (quarterly)</p> <ul style="list-style-type: none"> Build multi-tiered systems and support knowledge and skills Share successful and promising evidence based practices Calibrate PBIS evaluation and assessment tools <p>Attend NorCal PBIS Symposium (1 day)</p> <p>Attend National PBIS Leadership Forum, Northwest PBIS Conference, Oregon PBIS Coaches Institute with participating district PBIS Leadership teams</p>	<p>Cohort 3 PBIS Handbook: Rules and Behavioral Expectations</p> <ul style="list-style-type: none"> SW Rules Behavior Expectation Matrix Behavior Lesson Plans Posters for common areas <p>Acknowledgement System</p> <ul style="list-style-type: none"> Student Acknowledgement System Staff Acknowledgement System <p>Consequence Systems</p> <ul style="list-style-type: none"> Office Discipline Referral Office Managed/Teacher Managed Consequence System Flowchart <p>Monthly Meeting Scheduled -Team Implementation Checklist (TIC) -Self-Assessment Survey (SAS)</p> <p>Cohort 2 CICO Handbook School Team profile Monthly Meeting Scheduled Inventory Fidelity Tool (Tier 1-2) – school sites Self-Assessment Survey (SAS) – School sites</p> <p>Cohort 1 Inventory Fidelity Tool (All 3 Tiers) – school</p>

<p>Data Analysis, Conducting Action Orientated Team Meetings</p> <p>SWIS-CICO Team Training (3 hours)</p>		<p>sites</p> <p>Self-Assessment Survey (SAS) – School sites</p> <p>District Leadership Team monthly meeting scheduled</p> <p>District 3-Year PBIS Implementation Plan-update</p> <p>District Assessment Calendar</p> <p>-District Capacity Assessment</p>
YEAR 4		
PBIS Team Trainings	Building Capacity	Deliverables
<p>Cohort 4 Tier 1 - PBIS School Site Teams training (4 days)</p> <ul style="list-style-type: none"> Rules, Expectations, Acknowledgments, Data Collection/Analysis, Consequence System/Flow Chart, Implementation <p>Cohort 3 Team Initiated Problem Solving(TIPS)/Tier 2 Readiness/Classroom Systems (2 days) – Tier 1 Teams</p> <ul style="list-style-type: none"> Conducting Action Orientated Team Meetings Data Drill down and Team Problem Solving <p>Tier 2 - Check In/Check Out (2 days)</p> <p>SWIS Team Training (3 hours)</p> <p>Cohort 2 Conduct Tier 3 Training (3 days)</p> <ul style="list-style-type: none"> Practical Functional Behavior 	<p>Meet with PBIS District Leadership Team to update 3-Year PBIS Implementation Plan to ensure Multi-Tiered Systems of Support (MTSS) (1 day):</p> <ul style="list-style-type: none"> Review District/Site demands for services Review District/Site capacity PBIS implementation <p>District PBIS Trainers facilitate PBIS overview training for new staff members (1 day or 1-2 hours)</p> <p>District PBIS Trainers facilitate PBIS Tier 1 training (4 days)</p> <p>District PBIS Trainers facilitate TIPS and CICO training with SCCOE – SCCOE will provide TA</p> <p>District PBIS Trainers co-facilitate Tier 3 trainings with SCCOE (3 days)</p> <p>Coaches will attend PBIS Coaches Network (quarterly)</p> <ul style="list-style-type: none"> Build multi-tiered systems and support knowledge and skills Share successful and promising evidence based practices Calibrate PBIS evaluation and assessment tools 	<p>Cohort 4 PBIS Handbook: Rules and Behavioral Expectations</p> <ul style="list-style-type: none"> SW Rules Behavior Expectation Matrix Behavior Lesson Plans Posters for common areas <p>Acknowledgement System</p> <ul style="list-style-type: none"> Student Acknowledgement System Staff Acknowledgement System <p>Consequence Systems</p> <ul style="list-style-type: none"> Office Discipline Referral Office Managed/Teacher Managed Consequence System Flowchart <p>Monthly Meeting Scheduled</p> <ul style="list-style-type: none"> -Team Implementation Checklist (TIC) -Self-Assessment Survey (SAS) <p>Cohort 3 CICO Handbook School Team profile Monthly Meeting Scheduled Inventory Fidelity Tool (Tier 1-2) – school sites</p>

<p>Assessment (PFBA) (2 days)</p> <ul style="list-style-type: none"> • Data Teaming (1 day) <ul style="list-style-type: none"> - Tier 2/3 Team Meetings - Data Collection, Data Display Data Analysis, Conducting Action Orientated Team Meetings <p>SWIS-CICO Team Training (3 hours)</p> <p>Cohort 1 SWIS-ISIS Team Training (3 hours)</p>	<p>Attend NorCal PBIS Symposium (1 day)</p> <p>Attend National PBIS Leadership Forum, Northwest PBIS Conference, Oregon PBIS Coaches Institute with participating district PBIS Leadership teams</p>	<p>Self-Assessment Survey (SAS) – School sites</p> <p>Cohort 2/1 Inventory Fidelity Tool (All 3 Tiers) – school sites Self-Assessment Survey (SAS) – School sites</p> <p>District Leadership Team monthly meeting scheduled District 3-Year PBIS Implementation Plan-update District Assessment Calendar -District Capacity Assessment</p>
YEAR 5		
PBIS Team Trainings	Building Capacity	Deliverables
<p>Cohort 4 Team Initiated Problem Solving(TIPS)/Tier 2 Readiness/Classroom Systems (2 days) – Tier 1 Teams</p> <ul style="list-style-type: none"> • Conducting Action Orientated Team Meetings • Data Drill down and Team Problem Solving <p>Tier 2 - Check In/Check Out (2 days)</p> <p>SWIS Team Training (3 hours)</p> <p>Cohort 3 Conduct Tier 3 Training (3 days)</p> <ul style="list-style-type: none"> • Practical Functional Behavior Assessment (PFBA) (2 days) • Data Teaming (1 day) 	<p>Meet with PBIS District Leadership Team to update 3-Year PBIS Implementation Plan to ensure Multi-Tiered Systems of Support (MTSS) (1 day):</p> <ul style="list-style-type: none"> • Review District/Site demands for services • Review District/Site capacity PBIS implementation <p>District PBIS Trainers facilitate PBIS overview training for new staff members (1 day or 1-2 hours)</p> <p>District PBIS Trainers facilitate PBIS Tier 1 training (4 days)</p> <p>District PBIS Trainers facilitate TIPS and CICO training</p> <p>District PBIS Trainers facilitate Tier 3 trainings (3 days) – SCCOE will provide TA</p> <p>Coaches will attend PBIS Coaches Network (quarterly)</p> <ul style="list-style-type: none"> - Build multi-tiered systems and support 	<p>Cohort 4 CICO Handbook School Team profile Monthly Meeting Scheduled Inventory Fidelity Tool (Tier 1-2) – school sites Self-Assessment Survey (SAS) – School sites</p> <p>Cohort 3/2/1 Inventory Fidelity Tool (All 3 Tiers) – school sites Self-Assessment Survey (SAS) – School sites</p> <p>District Leadership Team monthly meeting scheduled District 3-Year PBIS Implementation Plan-update District Assessment Calendar -District Capacity Assessment</p>

<ul style="list-style-type: none"> - Tier 2/3 Team Meetings - Data Collection, Data Display Data Analysis, Conducting Action Orientated Team Meetings <p>SWIS-CICO Team Training (3 hours)</p> <p>Cohort 2 SWIS-ISIS Team Training (3 hours)</p>	<p>knowledge and skills</p> <ul style="list-style-type: none"> - Share successful and promising evidence based practices - Calibrate PBIS evaluation and assessment tools <p>Attend NorCal PBIS Symposium (1 day)</p> <p>Attend National PBIS Leadership Forum, Northwest PBIS Conference, Oregon PBIS Coaches Institute with participating district PBIS Leadership teams</p>	
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