

**Northern California PBIS Technical Assistance Center (Example)**  
**PBIS - Building Capacity and Sustainability - 5 Year Plan**

Year 1		
PBIS Team Trainings	Building Capacity	Deliverables
<p><b>Cohort 1</b>            Tier 1 PBIS School Site Teams training (4 days)            Rules, Expectations, Acknowledgments, Data Collection/Analysis, Consequence System/Flow Chart, Implementation</p>	<p>Meet with PBIS District Leadership Team to determine the vision of            Multi-Tiered Systems of Support (MTSS):</p> <ul style="list-style-type: none"> <li>• District/Site demands for services</li> <li>• District/Site capacity for Positive Behavioral Interventions and Supports (PBIS) implementation</li> </ul> <p>SCCOE Facilitates PBIS overview training (1 day or 2 hours with Equity Team)</p> <p>Coaches attend Tier 1 trainings with teams (4 days)</p> <p>Coaches Training (3 days)</p> <ul style="list-style-type: none"> <li>- Supporting site teams in creation of Rules, Expectations, Acknowledgments, Data Collection/Analysis, Behavior Management Training</li> <li>- Conducting a School-wide Observation Tool (SET) Assessment</li> <li>- Convening the District Leadership Team</li> </ul> <p>District Leadership Team Training (1 day)</p> <ul style="list-style-type: none"> <li>- Self-Assessment of district systems based on the PBIS Blueprint</li> <li>- Develop 3-Year PBIS Implementation Plan</li> </ul> <p>SWIS/SWIS-CICO Facilitator Training (3 days)</p> <p>Attend Northern California PBIS Symposium (1 day)            Attend National PBIS Leadership Forum, Northwest</p>	<p>PBIS Handbook:            Rules and Behavioral Expectations</p> <ul style="list-style-type: none"> <li>• SW Rules</li> <li>• Behavior Expectation Matrix</li> <li>• Behavior Lesson Plans</li> <li>• Posters for common areas</li> </ul> <p>Acknowledgement System</p> <ul style="list-style-type: none"> <li>• Student Acknowledgement System</li> <li>• Staff Acknowledgement System</li> </ul> <p>Consequence Systems</p> <ul style="list-style-type: none"> <li>• Office Discipline Referral</li> <li>• Office Managed/Teacher Managed</li> <li>• Consequence System Flowchart</li> </ul> <p>Monthly Meeting Scheduled            District Leadership Team monthly meeting scheduled            District Capacity Assessment            District 3-Year PBIS Implementation Plan            District Assessment Calendar            -Team Implementation Checklist (TIC)            -Self-Assessment Survey (SAS)</p>

	PBIS Conference, Oregon PBIS Coaches Institute: PBIS Coaches and PBIS District Leadership Team	
<b>YEAR 2</b>		
<b>PBIS Team Trainings</b>	<b>Building Capacity</b>	<b>Deliverables</b>
<p><b>Cohort 2</b> Tier 1 - PBIS School Site Teams training (4 days) Rules, Expectations, Acknowledgments, Data Collection/Analysis, Consequence System/Flow Chart, Implementation</p> <p><b>Cohort 1</b> Team Initiated Problem Solving (TIPS)/Tier 2 Readiness/Classroom Systems (2 days) – Tier 1 Teams</p> <ul style="list-style-type: none"> <li>• Conducting Action Orientated Team Meetings</li> <li>• Data Drill down and Team Problem Solving</li> </ul> <p>Tier 2 - Check In/Check Out (2 days)</p> <p>Conduct SWIS Team Training (3 hours)</p>	<p>Meet with PBIS District Leadership Team to update 3-Year PBIS Implementation Plan to ensure Multi-Tiered Systems of Support (MTSS) (1 day):</p> <ul style="list-style-type: none"> <li>• Review District/Site demands for services</li> <li>• Review District/Site capacity PBIS implementation</li> </ul> <p>District PBIS Trainers facilitate PBIS overview training for new staff members (1 day or 1-2 hours) – SCCOE will provide TA</p> <p>District PBIS Trainers co-facilitate PBIS Tier 1 training with SCCOE (4 days)</p> <p>Coaches will attend PBIS Coaches Network (quarterly)</p> <ul style="list-style-type: none"> <li>- Build multi-tiered systems and support knowledge and skills</li> <li>- Share successful and promising evidence based practices</li> <li>- Calibrate PBIS evaluation and assessment tools</li> </ul> <p>Attend SWIS-ISIS Facilitator Training (1 day)</p> <p>Attend NorCal PBIS Symposium (1 day)</p> <p>Attend National PBIS Leadership Forum, Northwest PBIS Conference, Oregon PBIS Coaches Institute with participating district PBIS Leadership teams</p>	<p><b>Cohort 2</b> PBIS Handbook: Rules and Behavioral Expectations</p> <ul style="list-style-type: none"> <li>• SW Rules</li> <li>• Behavior Expectation Matrix</li> <li>• Behavior Lesson Plans</li> <li>• Posters for common areas</li> </ul> <p>Acknowledgement System</p> <ul style="list-style-type: none"> <li>• Student Acknowledgement System</li> <li>• Staff Acknowledgement System</li> </ul> <p>Consequence Systems</p> <ul style="list-style-type: none"> <li>• Office Discipline Referral</li> <li>• Office Managed/Teacher Managed</li> <li>• Consequence System Flowchart</li> </ul> <p>Monthly Meeting Scheduled -Team Implementation Checklist (TIC) -Self-Assessment Survey (SAS)</p> <p><b>Cohort 1</b> CICO Handbook School Team profile Monthly Meeting Scheduled Inventory Fidelity Tool – school sites Self-Assessment Survey (SAS) – School sites</p> <p>District Leadership Team monthly meeting scheduled</p>

		District 3-Year PBIS Implementation Plan-update District Assessment Calendar -District Capacity Assessment
<b>YEAR 3</b>		
<b>PBIS Team Trainings</b>	<b>Building Capacity</b>	<b>Deliverables</b>
<p><b>Cohort 3</b> Tier 1 - PBIS School Site Teams training (4 days)</p> <ul style="list-style-type: none"> <li>• Rules, Expectations, Acknowledgments, Data Collection/Analysis, Consequence System/Flow Chart, Implementation</li> </ul> <p><b>Cohort 2</b> Team Initiated Problem Solving(TIPS)/Tier 2 Readiness/Classroom Systems (2 days) – Tier 1 Teams</p> <ul style="list-style-type: none"> <li>• Conducting Action Orientated Team Meetings</li> <li>• Data Drill down and Team Problem Solving</li> </ul> <p>Tier 2 - Check In/Check Out (2 days)</p> <p>SWIS Team Training (3 hours)</p> <p><b>Cohort 1</b> Conduct Tier 3 Training (3 days)</p> <ul style="list-style-type: none"> <li>• Practical Functional Behavior Assessment (PFBA) (2 days)</li> <li>• Data Teaming (1 day) <ul style="list-style-type: none"> <li>- Tier 2/3 Team Meetings</li> <li>- Data Collection, Data Display</li> </ul> </li> </ul>	<p>Meet with PBIS District Leadership Team to update 3-Year PBIS Implementation Plan to ensure Multi-Tiered Systems of Support (MTSS) (1 day):</p> <ul style="list-style-type: none"> <li>• Review District/Site demands for services</li> <li>• Review District/Site capacity PBIS implementation</li> </ul> <p>District PBIS Trainers facilitate PBIS overview training for new staff members (1 day or 1-2 hours) – SCCOE will provide TA</p> <p>District PBIS Trainers facilitate PBIS Tier 1 training (4 days) – SCCOE will provide TA</p> <p>District PBIS Trainers co-facilitate TIPS and CICO training with SCCOE</p> <p>Coaches will attend PBIS Coaches Network (quarterly)</p> <ul style="list-style-type: none"> <li>- Build multi-tiered systems and support knowledge and skills</li> <li>- Share successful and promising evidence based practices</li> <li>- Calibrate PBIS evaluation and assessment tools</li> </ul> <p>Attend NorCal PBIS Symposium (1 day)</p> <p>Attend National PBIS Leadership Forum, Northwest PBIS Conference, Oregon PBIS Coaches Institute with participating district PBIS Leadership teams</p>	<p><b>Cohort 3</b> PBIS Handbook: Rules and Behavioral Expectations</p> <ul style="list-style-type: none"> <li>• SW Rules</li> <li>• Behavior Expectation Matrix</li> <li>• Behavior Lesson Plans</li> <li>• Posters for common areas</li> </ul> <p>Acknowledgement System</p> <ul style="list-style-type: none"> <li>• Student Acknowledgement System</li> <li>• Staff Acknowledgement System</li> </ul> <p>Consequence Systems</p> <ul style="list-style-type: none"> <li>• Office Discipline Referral</li> <li>• Office Managed/Teacher Managed</li> <li>• Consequence System Flowchart</li> </ul> <p>Monthly Meeting Scheduled -Team Implementation Checklist (TIC) -Self-Assessment Survey (SAS)</p> <p><b>Cohort 2</b> CICO Handbook School Team profile Monthly Meeting Scheduled Inventory Fidelity Tool (Tier 1-2) – school sites Self-Assessment Survey (SAS) – School sites</p> <p><b>Cohort 1</b> Inventory Fidelity Tool (All 3 Tiers) – school</p>

<p>Data Analysis, Conducting Action Orientated Team Meetings</p> <p>SWIS-CICO Team Training (3 hours)</p>		<p>sites</p> <p>Self-Assessment Survey (SAS) – School sites</p> <p>District Leadership Team monthly meeting scheduled</p> <p>District 3-Year PBIS Implementation Plan-update</p> <p>District Assessment Calendar</p> <p>-District Capacity Assessment</p>
<b>YEAR 4</b>		
<b>PBIS Team Trainings</b>	<b>Building Capacity</b>	<b>Deliverables</b>
<p><b>Cohort 4</b> Tier 1 - PBIS School Site Teams training (4 days)</p> <ul style="list-style-type: none"> <li>• Rules, Expectations, Acknowledgments, Data Collection/Analysis, Consequence System/Flow Chart, Implementation</li> </ul> <p><b>Cohort 3</b> Team Initiated Problem Solving(TIPS)/Tier 2 Readiness/Classroom Systems (2 days) – Tier 1 Teams</p> <ul style="list-style-type: none"> <li>• Conducting Action Orientated Team Meetings</li> <li>• Data Drill down and Team Problem Solving</li> </ul> <p>Tier 2 - Check In/Check Out (2 days)</p> <p>SWIS Team Training (3 hours)</p> <p><b>Cohort 2</b> Conduct Tier 3 Training (3 days)</p> <ul style="list-style-type: none"> <li>• Practical Functional Behavior</li> </ul>	<p>Meet with PBIS District Leadership Team to update 3-Year PBIS Implementation Plan to ensure Multi-Tiered Systems of Support (MTSS) (1 day):</p> <ul style="list-style-type: none"> <li>• Review District/Site demands for services</li> <li>• Review District/Site capacity PBIS implementation</li> </ul> <p>District PBIS Trainers facilitate PBIS overview training for new staff members (1 day or 1-2 hours)</p> <p>District PBIS Trainers facilitate PBIS Tier 1 training (4 days)</p> <p>District PBIS Trainers facilitate TIPS and CICO training with SCCOE – SCCOE will provide TA</p> <p>District PBIS Trainers co-facilitate Tier 3 trainings with SCCOE (3 days)</p> <p>Coaches will attend PBIS Coaches Network (quarterly)</p> <ul style="list-style-type: none"> <li>- Build multi-tiered systems and support knowledge and skills</li> <li>- Share successful and promising evidence based practices</li> <li>- Calibrate PBIS evaluation and assessment tools</li> </ul>	<p><b>Cohort 4</b> PBIS Handbook: Rules and Behavioral Expectations</p> <ul style="list-style-type: none"> <li>• SW Rules</li> <li>• Behavior Expectation Matrix</li> <li>• Behavior Lesson Plans</li> <li>• Posters for common areas</li> </ul> <p>Acknowledgement System</p> <ul style="list-style-type: none"> <li>• Student Acknowledgement System</li> <li>• Staff Acknowledgement System</li> </ul> <p>Consequence Systems</p> <ul style="list-style-type: none"> <li>• Office Discipline Referral</li> <li>• Office Managed/Teacher Managed</li> <li>• Consequence System Flowchart</li> </ul> <p>Monthly Meeting Scheduled</p> <p>-Team Implementation Checklist (TIC)</p> <p>-Self-Assessment Survey (SAS)</p> <p><b>Cohort 3</b> CICO Handbook School Team profile Monthly Meeting Scheduled Inventory Fidelity Tool (Tier 1-2) – school sites</p>

<p>Assessment (PFBA) (2 days)</p> <ul style="list-style-type: none"> <li>• Data Teaming (1 day) <ul style="list-style-type: none"> <li>- Tier 2/3 Team Meetings</li> <li>- Data Collection, Data Display Data Analysis, Conducting Action Orientated Team Meetings</li> </ul> </li> </ul> <p>SWIS-CICO Team Training (3 hours)</p> <p><b>Cohort 1</b> SWIS-ISIS Team Training (3 hours)</p>	<p>Attend NorCal PBIS Symposium (1 day)</p> <p>Attend National PBIS Leadership Forum, Northwest PBIS Conference, Oregon PBIS Coaches Institute with participating district PBIS Leadership teams</p>	<p>Self-Assessment Survey (SAS) – School sites</p> <p><b>Cohort 2/1</b> Inventory Fidelity Tool (All 3 Tiers) – school sites Self-Assessment Survey (SAS) – School sites</p> <p>District Leadership Team monthly meeting scheduled District 3-Year PBIS Implementation Plan-update District Assessment Calendar -District Capacity Assessment</p>
<b>YEAR 5</b>		
<b>PBIS Team Trainings</b>	<b>Building Capacity</b>	<b>Deliverables</b>
<p><b>Cohort 4</b> Team Initiated Problem Solving(TIPS)/Tier 2 Readiness/Classroom Systems (2 days) – Tier 1 Teams</p> <ul style="list-style-type: none"> <li>• Conducting Action Orientated Team Meetings</li> <li>• Data Drill down and Team Problem Solving</li> </ul> <p>Tier 2 - Check In/Check Out (2 days)</p> <p>SWIS Team Training (3 hours)</p> <p><b>Cohort 3</b> Conduct Tier 3 Training (3 days)</p> <ul style="list-style-type: none"> <li>• Practical Functional Behavior Assessment (PFBA) (2 days)</li> <li>• Data Teaming (1 day)</li> </ul>	<p>Meet with PBIS District Leadership Team to update 3-Year PBIS Implementation Plan to ensure Multi-Tiered Systems of Support (MTSS) (1 day):</p> <ul style="list-style-type: none"> <li>• Review District/Site demands for services</li> <li>• Review District/Site capacity PBIS implementation</li> </ul> <p>District PBIS Trainers facilitate PBIS overview training for new staff members (1 day or 1-2 hours)</p> <p>District PBIS Trainers facilitate PBIS Tier 1 training (4 days)</p> <p>District PBIS Trainers facilitate TIPS and CICO training</p> <p>District PBIS Trainers facilitate Tier 3 trainings (3 days) – SCCOE will provide TA</p> <p>Coaches will attend PBIS Coaches Network (quarterly)</p> <ul style="list-style-type: none"> <li>- Build multi-tiered systems and support</li> </ul>	<p><b>Cohort 4</b> CICO Handbook School Team profile Monthly Meeting Scheduled Inventory Fidelity Tool (Tier 1-2) – school sites Self-Assessment Survey (SAS) – School sites</p> <p><b>Cohort 3/2/1</b> Inventory Fidelity Tool (All 3 Tiers) – school sites Self-Assessment Survey (SAS) – School sites</p> <p>District Leadership Team monthly meeting scheduled District 3-Year PBIS Implementation Plan-update District Assessment Calendar -District Capacity Assessment</p>

<ul style="list-style-type: none"> <li>- Tier 2/3 Team Meetings</li> <li>- Data Collection, Data Display Data Analysis, Conducting Action Orientated Team Meetings</li> </ul> <p>SWIS-CICO Team Training (3 hours)</p> <p><b>Cohort 2</b> SWIS-ISIS Team Training (3 hours)</p>	<p>knowledge and skills</p> <ul style="list-style-type: none"> <li>- Share successful and promising evidence based practices</li> <li>- Calibrate PBIS evaluation and assessment tools</li> </ul> <p>Attend NorCal PBIS Symposium (1 day)</p> <p>Attend National PBIS Leadership Forum, Northwest PBIS Conference, Oregon PBIS Coaches Institute with participating district PBIS Leadership teams</p>	
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