

**Santa Clara County Office of Education PBIS Technical Assistance Center  
County Office of Education PBIS TAC – Building Capacity and Sustainability - 3 Year Plan**

Year 1		
PBIS Trainings	Building Capacity	Deliverables
<p><b><u>Attend Year 1 training at SCCOE or host cohort training at your COE</u></b></p> <p><b><u>Attend Year 1 trainings at SCCOE</u></b>  <b>*Cost: \$35.00 per day (if serving food)</b></p> <ul style="list-style-type: none"> <li>• PBIS overview training (1 day)</li> <li>• Tier 1 PBIS School Site Team training (4 days)</li> <li>• Coaching (3 days)</li> <li>• District Leadership Team (1 day)</li> </ul> <p><b><u>Host trainings at COE</u></b>  <b>PBIS overview training for potential districts or school sites (1 day)</b>  <b>*Cost: \$1,200.00 per day + travel expense</b>  <b>-Overnight expense if 50+miles from SCCOE</b></p> <p><b>Cohort 1 Year 1 Trainings</b>  <b>*Cost: \$3,000.00 per team (for all trainings and TAC)</b>  <b>- Tier 1 PBIS School Site Teams training (4 days)</b>            Rules, Expectations, Acknowledgments, Data Collection/Analysis, Consequence</p>	<p>Meet to determine vision of PBIS in county and begin discussion of establishing a County PBIS/School Climate Leadership Team</p> <ul style="list-style-type: none"> <li>• COE Staff capacity (Coordinator and Trainers)</li> <li>• Completion of Regional TAC assessment</li> <li>• Three year plan</li> </ul> <p>Shadow initial district meetings with SCCOE (Coordinator)</p> <ul style="list-style-type: none"> <li>• District Commitment Form</li> <li>• Site Commitment Form</li> </ul> <p>Shadow all Year 1 trainings at SCCOE or trainings hosted at COE (Coordinator and Trainers)</p> <ul style="list-style-type: none"> <li>• <b>PBIS overview training for potential districts or school sites (1 day)</b></li> <li>• <b>Tier 1 PBIS School Site Teams training (4 days)</b></li> <li>• <b>Coaches training (3 days)</b></li> <li>• <b>District Leadership Team training (1 day)</b></li> </ul> <p>Attend SWIS Facilitator training to become a SWIS facilitator (Coordinator and/or Trainers)  <a href="https://www.pbisapps.org/Resources/Pages/Training-Webinars.aspx">https://www.pbisapps.org/Resources/Pages/Training-Webinars.aspx</a></p> <p>Become part of California PBIS Coalition</p>	<p><b>County TAC Deliverables:</b>            Regional TAC assessment            County TAC – 3 year plan            Training schedule</p> <p><b>Team Deliverables:</b>            PBIS Handbook:            Rules and Behavioral Expectations</p> <ul style="list-style-type: none"> <li>• SW Rules</li> <li>• Behavior Expectation Matrix</li> <li>• Behavior Lesson Plans</li> <li>• Posters for common areas</li> </ul> <p>Acknowledgement System</p> <ul style="list-style-type: none"> <li>• Student Acknowledgement System</li> <li>• Staff Acknowledgement System</li> </ul> <p>Consequence Systems</p> <ul style="list-style-type: none"> <li>• Office Discipline Referral</li> <li>• Office Managed/Teacher Managed</li> <li>• Consequence System Flowchart</li> </ul> <p>Monthly meeting schedule and meeting notes            District Leadership Team monthly meeting schedule and meeting notes            District Capacity Assessment            District 3-Year PBIS Implementation Plan            District Assessment Calendar            -Team Implementation Checklist (TIC)            -Self-Assessment Survey (SAS)</p>

<p>System/Flow Chart, Implementation</p> <p><b>- Coaches training (3 days)</b>          Supporting site teams in creation of Rules, Expectations, Acknowledgments, Data Collection/Analysis, Behavior Management Training          Conducting a School-wide Observation Tool (SET)/Tiered Fidelity Inventory (TFI) Assessment          Convening the District Leadership Team</p> <p><b>- District Leadership Team Training (1 day)</b>          Complete District Capacity Assessment (DCA) or Self-Assessment of district systems based on the PBIS Blueprint          Develop 3-Year PBIS Implementation Plan</p>	<p>Attend Northern California PBIS/School Climate Symposium          Attend NW PBIS Conference          Attend Oregon Coaches Institute          Begin enrolling sites/districts for next fall training (if not already hosting cohort trainings at COE)</p>	
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<b>YEAR 2</b>		
<b>PBIS Team Trainings</b>	<b>Building Capacity</b>	<b>Deliverables</b>

<p><b><u>Attend Year 2 training at SCCOE or host cohort training at your COE</u></b></p> <p><b>Cohort 1</b> <b><u>Attend Year 2 trainings at SCCOE</u></b> <b>*Cost: \$35.00 per day (if serving food)</b></p> <ul style="list-style-type: none"> <li>• Team Initiated Problem Solving (TIPS)/Tier 2 Readiness/Classroom Systems (2 day) – Tier 1 Teams</li> <li>• Tier 2 - Check In/Check Out (2 days)</li> <li>• PBIS Coaches Network (quarterly)</li> </ul> <p><b><u>Host Year 2 Trainings at your COE</u></b></p> <p><b>Cohort 1</b> <b>*Cost: \$2,500.00 per team (for all trainings and TAC)</b> <b>- Team Initiated Problem Solving (TIPS)/Tier 2 Readiness/Classroom Systems (2 days) – Tier 1 Teams</b> Conducting Action Orientated Team Meetings Data Drill down and Team Problem Solving <b>- Tier 2 - Check In/Check Out (2 days)</b></p> <p><b>SWIS Team Training (3 hours) {Co-facilitate with SCCOE trainer}</b> <b>*Cost: \$1,200.00 per day + travel expense</b></p>	<p>Establish the County PBIS/School Climate Leadership Team and meet to monthly or quarterly</p> <ul style="list-style-type: none"> <li>• Review annual plan</li> <li>• Completion of Regional TAC assessment and add new plan</li> </ul> <p>Meet with districts and/or school sites for initial meetings with TA from SCCOE (Coordinator)</p> <ul style="list-style-type: none"> <li>• District Commitment Form</li> <li>• Site Commitment Form</li> </ul> <p>COE Trainers will co-facilitate Year 1 trainings with SCCOE trainer at your COE (Coordinator and Trainers)</p> <ul style="list-style-type: none"> <li>• <b>PBIS overview training for potential districts or school sites (1 day)</b></li> <li>• <b>Tier 1 PBIS School Site Teams training (4 days)</b></li> <li>• <b>Coaches training (3 days)</b></li> <li>• <b>District Leadership Team training (1 day)</b></li> <li>• <b>SWIS and SWIS CICO (3hours each)</b></li> </ul> <p>Attend Year 2 training at SCCOE or host cohort training at your COE</p> <ul style="list-style-type: none"> <li>• <b>Team Initiated Problem Solving (TIPS)/Tier 2 Readiness/Classroom Systems (2 day) – Tier 1 Teams</b></li> <li>• <b>Tier 2 - Check In/Check Out (2 days)</b></li> </ul> <p>COE Trainers will attend PBIS Coaches Network at SCCOE (quarterly)</p> <ul style="list-style-type: none"> <li>- Build multi-tiered systems and support knowledge and skills</li> </ul>	<p><b>County TAC Deliverables:</b> Regional TAC assessment County TAC – 3 year plan Training schedule</p> <p><b>Team Deliverables:</b></p> <p><b>Cohort 1</b> CICO Handbook School Team profile Monthly Meeting Scheduled Inventory Fidelity Tool – school sites Self-Assessment Survey (SAS) Tiered Fidelity Inventory (TFI)</p> <p><b>Cohort 2</b> PBIS Handbook: Rules and Behavioral Expectations</p> <ul style="list-style-type: none"> <li>• SW Rules</li> <li>• Behavior Expectation Matrix</li> <li>• Behavior Lesson Plans</li> <li>• Posters for common areas</li> </ul> <p>Acknowledgement System</p> <ul style="list-style-type: none"> <li>• Student Acknowledgement System</li> <li>• Staff Acknowledgement System</li> </ul> <p>Consequence Systems</p> <ul style="list-style-type: none"> <li>• Office Discipline Referral</li> <li>• Office Managed/Teacher Managed</li> <li>• Consequence System Flowchart</li> </ul> <p>Monthly meeting schedule and meeting notes District Leadership Team monthly meeting schedule and meeting notes District Capacity Assessment District 3-Year PBIS Implementation Plan District Assessment Calendar - Self-Assessment Survey (SAS)</p>
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<p><b>-Overnight expense if 50+miles from SCCOE</b></p> <p><u>Host Year 1 trainings at your COE</u>  <b>PBIS overview training for potential districts or school sites (1 day) {Co-facilitate with SCCOE trainer}</b>  <b>*Cost: \$1,200.00 per day + travel expense</b>  <b>-Overnight expense if 50+miles from SCCOE</b></p> <p><b>Cohort 2</b>  <b>*Cost: \$1,200.00 per day + travel expense</b>  <b>-Overnight expense if 50+miles from SCCOE</b>  <b>- Team Initiated Problem Solving (TIPS)/Tier 2 Readiness/Classroom Systems (2 days) – Tier 1 Teams</b>          Conducting Action Orientated Team Meetings          Data Drill down and Team Problem Solving  <b>- Tier 2 - Check In/Check Out (2 days)</b></p> <p><b>Cohort 3 - Year 1 Trainings {Co-facilitate with SCCOE trainer}</b>  <b>*Cost: \$1,200.00 per day + travel expense</b>  <b>-Overnight expense if 50+miles from SCCOE</b></p> <ul style="list-style-type: none"> <li>• Tier 1 PBIS School Site Team training (4 days)</li> <li>• Coaches training(3 days)</li> </ul>	<ul style="list-style-type: none"> <li>- Share successful and promising evidence based practices</li> <li>- Calibrate PBIS evaluation and assessment tools</li> </ul> <p>Attend SWIS-ISIS Facilitator Training (1 day)  <a href="https://www.pbisapps.org/Resources/Pages/Training-Webinars.aspx">https://www.pbisapps.org/Resources/Pages/Training-Webinars.aspx</a></p> <p>Become part of California PBIS Coalition          Attend Northern California PBIS/School Climate Symposium          Attend NW PBIS Conference          Attend Oregon Coaches Institute</p>	<p>Tiered Fidelity Inventory (TFI)</p>
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<ul style="list-style-type: none"> <li>District Leadership Team training (1 day)</li> </ul> <p><b>SWIS and SWIS/CICO Team Training (3 hours) {Co-facilitate with SCCOE trainer}</b>  <b>*Cost: \$1,200.00 per day + travel expense</b>  <b>-Overnight expense if 50+miles from SCCOE</b></p>		
<p><b>YEAR 3</b></p>		
<p><b>PBIS Team Trainings</b></p>	<p><b>Building Capacity</b></p>	<p><b>Deliverables</b></p>
<p><u>Attend Year 3 training at SCCOE or host cohort training at your COE</u></p> <p><b>Cohort 1</b>  <u>Attend Year 3 trainings at SCCOE</u>  <b>*Cost: \$35.00 per day (if serving food)</b></p> <ul style="list-style-type: none"> <li>Practical Functional Behavior Assessment (PFBA) (2 days)</li> <li>Data Teaming (2 day)             <ul style="list-style-type: none"> <li>Tier 2/3 Team Meetings</li> <li>Data Collection, Data Display Data Analysis, Conducting Action Orientated Team Meetings</li> </ul> </li> </ul> <p><u>Host Year 3 Trainings at your COE</u></p>	<p>Establish the County PBIS/School Climate Leadership Team and meet to monthly or quarterly</p> <ul style="list-style-type: none"> <li>Review annual plan</li> <li>Completion of Regional TAC assessment and add new plan</li> </ul> <p>Meet with districts and/or school sites for initial meetings (Coordinator)</p> <ul style="list-style-type: none"> <li>District Commitment Form</li> <li>Site Commitment Form</li> </ul> <p>COE Trainers will facilitate Year 1 trainings with support from SCCOE trainer at your COE (Coordinator and Trainers)</p> <ul style="list-style-type: none"> <li><b>PBIS overview training for potential districts or school sites (1 day)</b></li> <li><b>Tier 1 PBIS School Site Teams training (4 days)</b></li> </ul>	<p><b>County TAC Deliverables:</b>          Regional TAC assessment          County TAC – 3 year plan          Training schedule</p> <p><b>Team Deliverables:</b></p> <p><b>Cohort 1</b>          Tier 3 Handbook          School Team profile          Monthly Meeting Scheduled          Inventory Fidelity Tool – school sites          Self-Assessment Survey (SAS)          Tiered Fidelity Inventory (TFI)</p> <p><b>Cohort 2</b>          CICO Handbook          School Team profile          Monthly Meeting Scheduled</p>

<p><b>Cohort 1</b>  <b>*Cost: \$2,000.00 per team (for all trainings and TAC)</b>          Conduct Tier 3 Training (4 days)</p> <ul style="list-style-type: none"> <li>• Practical Functional Behavior Assessment (PFBA) (3 days)</li> <li>• Data Teaming (1 day)             <ul style="list-style-type: none"> <li>- Tier 2/3 Team Meetings</li> <li>- Data Collection, Data Display Data Analysis, Conducting Action Orientated Team Meetings</li> </ul> </li> </ul> <p><u><i>Host Year 1 and 2 trainings at your COE</i></u>  <b>PBIS overview training for potential districts or school sites (1 day)</b>  <b>{Facilitate training with SCCOE trainer support}</b>  <b>*Cost: \$1,200.00 per day + travel expense</b>  <b>-Overnight expense if 50+miles from SCCOE</b></p> <p><b>Cohort 3 - Year 1 Trainings</b>  <b>{Facilitate training with SCCOE trainer support }</b>  <b>*Cost: \$1,200.00 per day + travel expense</b>  <b>-Overnight expense if 50+miles from SCCOE</b></p> <ul style="list-style-type: none"> <li>• Tier 1 PBIS School Site Team training (4 days)</li> <li>• Coaches training(3 days)</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Coaches training (3 days)</b></li> <li>• <b>District Leadership Team training (1 day)</b></li> <li>• <b>SWIS and SWIS CICO (3hours each)</b></li> </ul> <p>COE Trainers will co-facilitate Year 2 trainings with SCCOE trainer at your COE (Coordinator and Trainers)</p> <ul style="list-style-type: none"> <li>• <b>Team Initiated Problem Solving (TIPS)/Tier 2 Readiness/Classroom Systems (2 day) – Tier 1 Teams</b></li> <li>• <b>Tier 2 - Check In/Check Out (2 days)</b></li> <li>• <b>Coaches Network (4 days)</b></li> </ul> <p>Attend SWIS-ISIS Facilitator Training (1 day)  <a href="https://www.pbisapps.org/Resources/Pages/Training-Webinars.aspx">https://www.pbisapps.org/Resources/Pages/Training-Webinars.aspx</a></p> <p>Become part of California PBIS Coalition          Attend Northern California PBIS/School Climate Symposium          Attend NW PBIS Conference          Attend Oregon Coaches Institute</p>	<p>Inventory Fidelity Tool – school sites          Self-Assessment Survey (SAS)          Tiered Fidelity Inventory (TFI)</p> <p><b>Cohort 3</b>          PBIS Handbook:          Rules and Behavioral Expectations</p> <ul style="list-style-type: none"> <li>• SW Rules</li> <li>• Behavior Expectation Matrix</li> <li>• Behavior Lesson Plans</li> <li>• Posters for common areas</li> </ul> <p>Acknowledgement System</p> <ul style="list-style-type: none"> <li>• Student Acknowledgement System</li> <li>• Staff Acknowledgement System</li> </ul> <p>Consequence Systems</p> <ul style="list-style-type: none"> <li>• Office Discipline Referral</li> <li>• Office Managed/Teacher Managed</li> <li>• Consequence System Flowchart</li> </ul> <p>Monthly meeting schedule and meeting notes          District Leadership Team monthly meeting schedule and meeting notes          District Capacity Assessment          District 3-Year PBIS Implementation Plan          District Assessment Calendar          - Self-Assessment Survey (SAS)          Tiered Fidelity Inventory (TFI)</p>
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<ul style="list-style-type: none"> <li>• District Leadership Team training (1 day)</li> </ul> <p><b>Cohort 2</b>  <b>Year 2 Trainings {Co-facilitate with SCCOE trainer}</b>  <b>*Cost: \$1,200.00 per day + travel expense</b>  <b>-Overnight expense if 50+miles from SCCOE</b></p> <p><b>- Team Initiated Problem Solving (TIPS)/Tier 2 Readiness/Classroom Systems (2 days) – Tier 1 Teams</b>      Conducting Action Orientated Team Meetings      Data Drill down and Team Problem Solving</p> <p><b>- Tier 2 - Check In/Check Out (2 days)</b></p> <p><b>- SWIS Team Training (3 hours) {Facilitate with SCCOE trainer support}</b>  <b>- SWIS-ISIS Team Training (3 hours) {Co-Facilitate with SCCOE trainer support}</b>  <b>*Cost: \$1,200.00 per day + travel expense</b>  <b>-Overnight expense if 50+miles from SCCOE</b></p>		
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